

2018-2019 Annual Report



Adoption Network Cleveland's mission is to connect and empower individuals, organizations and communities impacted by adoption and foster care, and to provide a source of healing for those in need.

2,239

individuals, children, parents and professionals impacted by services in 2019

160

dedicated and valued volunteers in 2019

2,545

hours of service in 2019

2019 Adult Adoptee and Birthparent Hub



Supported **529** adoptees, birthparents, siblings and adoptive parents.

Supported more than **350** adoptees and birth family members directly in their quest to reconnect after separation, and maintained an average of **28** active search assistance cases per month.

Continued to build our expertise to assist adoptees and birth family using DNA and genetic genealogy, which now makes up more than half of our search assistance caseload.

Supported **173** adoptees, birthparents, siblings and adoptive parents in General Discussion Meetings at seven locations around the state, with a cumulative attendance of **627**.

Hosted the 27th Annual Birthmothers' Day Ceremony with **26** birthmothers plus 37 supporters, including family, friends and others.

Responded to **191** Helpline inquiries from adult adoptees, birth families and adoptive families for guidance, validation of feelings and accurate information.



2019 Foster Youth and Alumni Hub

Served **35** youth in or recently aged-out of foster care in programs promoting resilience and permanency.

Facilitated **15** Get Real Support Groups with a cumulative attendance of **33** youth in foster care, providing a safe space for youth to discuss issues they face and ideas around permanency and adoption.

Mediated **11** cases with families to promote permanency and bring together all of the caring and supportive adults in a child's life to discuss and jointly determine how best to meet the needs of the child.

2019 Professional and Stakeholder Hub



Facilitated and proctored **43** child welfare professional trainings in partnership with the Ohio Child Welfare Training Program, serving **249** individuals with cumulative attendance of **644**.

Led the Adoption Awareness Coalition with **16** organizational members in a learning community format.

Mentored **3** students in the Scholars Program and **2** undergraduate and graduate interns.

2019 Family Hub



Served **512** children, parents and professionals connected to adoptive, foster care and kinship families.

Connected **231** parents and **64** children within the Family Ties program, including a monthly support meeting, social outings and one-on-one support.

Held **14** Parent Advisory Team meetings to guide the implementation of the Family Ties program.

Provided support and held monthly social outings for the Weaving Cultures Transracial Family group through a private Facebook group with **9** outings and **22** attendees.

Hosted a Winter Ball for families, with **105** guests enjoying good food, dancing and community.

Established two community gardens, one on the East Side and one on the West Side to encourage families to use gardening as a platform to build strong family relationships and talk about nurturing, nutrition and volunteering.

The EMBRACE (Enhanced Mentoring, Building Relationships, and Cultivating Experiences) Mentoring program maintained **13** active matches for youth in adoptive and kinship families with a caring adult mentor with similar life experiences. **11** new matches were made during the year. A total of **116** individuals were served, including mentees, mentors and parents.

Provided one-on-one consultation for **41** parents supporting their child at school through Educational Liaison program and attended **5** school meetings with parents to advocate for their child. Provided **32** educators with information on the impact of adoption and foster care on children's success at school.

Assisted **81** individuals in the adoption and foster care process through Permanency Navigator services with one-on-one support.

Educated **41** prospective adoptive parents through attendance at Adoption 101: Where Do I Begin and **18** individuals at Adoption 201: Adopting Infants Domestically.

Facilitated **18** Parent Trainings on a variety of topics for **439** adoptive, foster and kinship parents.

Sent **2** parent leaders from our active Parent Advisory Team and **1** Family Support Coordinator to the national NACAC conference in Las Vegas, where they attended multiple workshops on supporting and preserving adoptive and kinship families, and parenting children in a trauma-informed manner.



2019 Highlights and Accomplishments



Nominated adoptive parents Malia Lewis and Margot Damaser of Cleveland Heights - who were then chosen by Representative Marcia Fudge - to receive the Congressional Angels in Adoption Award for their advocacy work on transracial adoption and LGBTQ families.

Conducted a successful membership campaign, re-engaging **48** former members and promoting membership to program participants.

Maintained a successful partnership with Cuyahoga County Division of Children and Family Services and other community partners.

Hosted a dynamic author event, *Family Reflections - Authors Share Their Stories*, featuring six nationally-known authors with personal connections to adoption and foster care.

Successfully supported our **\$982,609** operational budget for programs and services through a mix of individual, foundation and corporate gifts, **\$530,407**; government VOCA grant, **\$365,150**; program revenue, **\$43,910**; and endowment and miscellaneous income, **\$43,142**.

Media Awareness

Featured in the media **12** times and provided **17** community presentations, including:

Expert commentary for [News Channel 5](#) segment on the *Geauga's Baby* case.

[ideastream Sound of Ideas](#) feature for *Family Reflections, Authors Share Their Stories* and author interviews on [Cleveland FOX 8 News in the Morning](#) and *Voices and Choices* by WRUW, campus radio.

Feature article in [Northeast Ohio Parenting Magazine](#) during National Foster Care Month highlighting our programs for children and families.

Featured in the Cleveland edition of the [Crain's Giving Guide](#).

Advocacy

Championed Ohio HB 448, the Fostering Siblings Connection Act, to prioritize placement of siblings together and maintain contact through out their foster care and adoption journeys. We continue to lay the groundwork for its re-introduction.

Successfully orchestrated our annual Lobby Day coordinating teams who visited each legislative office to deliver advocacy materials and candy jars. Our **23** volunteers met in person with legislators and staff to discuss important child welfare and adoption issues in **96** of the 132 offices.

Continued implementation of Ohio's adoptee access to records law, through which more than **13,570** records have been released; continued moderating the Ohio Adoption Search and Reunion Facebook page with more than **941** members.

Actively supported HB 137 to make municipal and county peace officers mandated reporters; HB 139 which opened historical records over 75 years old, including adoption records and others; and HB 420 designating November as Adoption Awareness Month in Ohio. All three bills were passed and signed into law by the governor.

***For service numbers and highlights from 2018, please refer to our 2018 Year in Review.**

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Duane Hickling	Beverly Keeler	Paul Malie	Dori Mpk	Katrina Pekar-Carpenter
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Rebecca Holzer	Mary Lea Kirby	Bridget & Robert Marok	Katherine & Matt Nagy	Lori Pitts Morrow
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Margaret Hopewell	Kristen Kline	Jessica Martin	Lynn Neal	Mindy Podkin
Christopher Hopkins	Josephine Kmet	Deana Massri	Audrea Neri	Eric & Robin Polack
Colleen & Scott Hopkins	Karin Knutsen	Anna Matisak & Chad Fisher	Tessa Niederbaumer	Janice Pollock
Erin Hopkins McHugh	Jerry Kolar	Melinda Mayberry	Elizabeth Nies	Kathryn Scott Pollock
Sarah Hosa	Jelena Krilova	Linda McDonald	Ashlee Niethammer	Sondra Powers
Cheryl Hoskinson	Chris & Aubrey Kudler	Mary Grace	Tyler Noall	Leigh Pratt
Elizabeth Houston	Janice L. Kundtz	Avril McNally	Grant Noble	Preformed Line Products Company
Anthony Hrestak	Jeanne & Bill Kurtz	David McKay	Brian Noll	Frances & Gary Previts
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 Neeti Sundaresh
 Cole Svoboda
 Shelly & William Small
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Laurene & Matt Sweet
 Guy Swindell
 Zoe Switzer
 Gary & Joann Szlagowski
 Milana Tabachnik
 Melissa Tallant
 Alison Tatro
 Loretta Taus
 Alan Taylor
 Chanita Taylor
 Cyrus Taylor
 Thomas Teggart
 Deborah Tenenbaum
 Larry Terkel
 Vivian Thiel
 Belinda Thomas-Blackwell & Ron Blackwell
 Sarah & Jim Thompson
 Margaret Toaz
 Kevin Toomey
 Alba Torres Salva
 Dennis Trash
 Jeff Treiber
 Ashley Tripp
 Robert Tucker
 Elaine Rae Turley
 Jamie Lynne Turner
 Jamie Tuss & Phil Tokarsky
 John Tuss
 Sue Tyler
 Goska Urban
 Steven Vaccaro
 Lynn Vail
 Renate Valencia
 Martha Valiquette
 Annette Vandenberg
 Maria Vargas & Matt Lozykowski
 Claudia Vercellotti
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 Linda Webb
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 Earl Wess
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 Gary Wiggins
 Brianna Williams
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 Chrissy Wilson
 Eileen Wilson
 Jackie Wilson
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 Pamela Wingate
 Brenda Wise
 Andrea & Andrew Witt
 Nancy Witt
 Bill Wolohan
 Paul Wood
 Angela Worgull
 Caroline Wrabel
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 Breanna Wyley
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 Mia Zaper



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Laura Contrucci
Stephanie Chiarella
Lauren Anderson

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Nicolette Lee
Kaitlin Drozdik

Terri Arnold
Linda Rogers

Joanne Balas
Dan Anderson
Caron Butchko Cowling
Karen Desotell
Jeff Humble
Sue Schmall
Chris Straka
Gary Wiggins
Nancy Witt
Bill Wolohan
Joanne Mangan Wynne

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Binkofsky**
Carol Richards

Cathy and Jim Belk
Shawn Simon

Linda Bellini
Alison Bedford-Wilson
Lisa Buescher
Amelita d'Angelo-Ritz
Joseph Gauntner
Carol Hayward
Fern Lizotte
Sharon Lowe-Chapman
Traci Onders
Paul Soos
Magdalene Wendel
Tammy Willet
Brigit Palange Willis

Roseanne Potter Beveridge
Patrick Gannon

Alex Bailey
Ashley Tripp

Carina Sue Burus
Peggy Haeger

Kristina Camp Musil
David Bucklow
JohnSue Byers
Katie Moccabee
Jason Payne

Ken & Victoria Carlson
Melissa Stickney

Lee Anne Chambers
Kathleen Grant

Chelsea
Sofiya Gumenyuk
Robert Joseph
Jelena Krilova

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Jeani Cortez
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Megan Anderson
Deonquay Barnes
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Sam Doll

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Sally Biviano
Jackie Dixon
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Pjen Tokash
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Laurie Rini

Lela Hahn
William Hahn

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Linda Bellini
Elaine Hagan

Marni Metzler Hall
Thomas McMillen
Darren Patton
Gloria Sprague
Joan Thomsen
Shari Veleba
Jennifer Vestal
NJ McBride Wallace

Willie & Laureen Harbert
Tracy McKenna

Tess Hogue
Robert Corkish
Shane Kramer
Sandra Leviton
Bobbi Ryback
Lisa Siegel

Mike Holley
Martha J. Byrd

Carol Hudak
Kathleen Cagle

Lara & Maya Jaber
Wael Jaber

Jennifer
Kelly Nagusky

Kevin Christopher Jones
Atalaya Scott
Lynn Brannan
Maria Gabriela

Adri Kalal
laire Badas
Scott Barnes
Heidi Benner
Ben Childs
Kristy Jenkins
Jamie Lynne
Trish Lewis
Betsie Norris
Maggie Perry
James Robertson
Alba Torres Salva

Dennis Trash
Kevin Toomey
Phil Waters
Mike Villani

James Keck
Brian Keck
Arnold McClain
Betsie Norris
Anne Palmer
Jenny Primeau
Adam Jamie Roge

Kennie Rie Khaos
Marcia Riojas

Jennifer Laheta
Vivian Schodowski

Stephanie Lariccia
Cindy Conrad Daugherty
Kelly Jones
Ann-Marie Lariccia
Audrea Neri
Betsie Norris
Carl Schierhorn

Gary Lee
Alan Taylor

Craig Leek
Scott R. Garapic
Peter Leek

Annette Levy
Maria Barnes
Chris Foley
Joseph Gauntner
Doncella Harriston
Ted Kuhnen
Betsie Norris

Lexi
John Vinton

Abby Longshore
Taylor Godine
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Aileen Niehaus
Aileen Niehaus
Andy Novak
Dave Souders

Alicia Love
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Aggie Nagy
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Danielle Rohr
Susan White

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Pamela Milan

Elizabeth May Marok
Bridget Marok

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Mariah Michelle Milender
Terra O'Brien

Jane Nast
Pamela Hasegawa

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Matthew Nelson

Traci Onders
Jill Clark
Ada Hubbard
Dave Mueller

Oswald Companies 125 Anniversary Celebration
The James B. Oswald Co.

Dana Ann Markosky Ozak
Diana Markosky
Mike Vekas

Maymie Emma Palmer
Darlene Palmer

Terry Pendergraft
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Nancy Rapaszky
Joan Hill

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Lynda Reno

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Robin Joyce
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Dennis Rourke
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Allison Jaeckel

Michael Schmauder
Dale Schmauder

Abby Sheeran
Arlene Sheeran

Camille Rose Smith
Tammy Willet



Authors Dan Chaon, Paula McLain and Barbara Raymond share their connections to adoption and foster care at our **2019 Family Reflections, Authors Tell Their Stories** event.

DeLorean Sims
Laura Cole
Delorean Sims
Donna Speigner

Marshawn Smith
Mary Smith
Jenn Stasiak
Michael Lukco

Gerald Stewart
Barbara Collins

Elizabeth Susong
Kathleen Gerrard

Adri Tekaucic
Kristy Jenkins

Daniel Tyutin
Roxanne Amiri-Jaber

Janie Walland
Cristi Eppes
Megan Morrison
Tim Switalski

Kelly Webster-Klir
Rob Kasperski
Kimberly Grisdale
Stacey Ann
Marie Siml
John C. Murphy
Andrea Carroll
Linda McDonald

Breanna Wyley
Barb Gabet
Jacob Houston
Nichol Shepard
Mickey Smith
Sholanthé Williams-Gordon

Jessica Wymer
Sarah Ghose
James Hotchkiss
Cole Svoboda

Mary Beth Zimmer
Tony Deyerle
Mary Keyerleber
Karen Ksiezzyk
Brian Lonsway
Linda Noonan

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Carl Boyer
Lisa Buescher
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Karen Carl
Molly Cissell
Val Czerwien
Adam Deal
Jack & Carol Dodds
Becky Drinnen
Kim Donato
Brad Felds
Lynn Franklin
Rosemarie Gattozzi
Frank & Debbie Geraci
Pamela Glowski
George Graham
Marni Hall
Beth Hout
Alyce Jenkins
Adri Kalal

Chris Keller
Judy Layne
Stephanie Lariccia
Annette Levy
Christine Zeller Lobas
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Parameshwar Srikantia
Elizabeth Swenson
Melissa Weller
Tammy Willet

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Lisa & Jeffery Kapp
Betsie Norris
Julia Sanders
Susan Lee Shook
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Milana Tabachnik

The Lashutka Family Fund

Ken & Luanne Lashutka

The Donald E. and Kathleen M. Sokolik Family Fund

Kathy & Don Sokolik

The Van Epp Family Fund

Susan & Murray Van Epp

Gifts In Memory Of

Mary & Bob Bedford

Alison Bedford-Wilson

Kevin R. Boyle

Meredith Boyle

Kevin Bruzda

Brian Bruzda

Chelsea

John and Denise Vinton

Florence Goodman

Carol Flexer

Marcia Morey Harrison

Evergreen Erb

Louis & Grace Heyer

Linda Loveland

Terrell Howard

Catherine Lodge

Edward Jackson

Linda Bellini

Luke Kim

David Rue

Lutalo Kyles

Linda Bellini

Marie Lomis

Linda Bellini

Jim Lomis

Harriett Ratner

Carol Flexer

Renate Rourke

Peggy Haeger

Philip Shook

George & Ellen Shook

William Small

Star Lee

James R. Soos

Nancy Soos

Harriet Weisman

Jed Weisman

In-kind Gifts

Adventures in Automation

Barnes & Noble

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Alison Bedford-Wilson

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Mandy Bowden

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Jay Cech

Dan Chaon

Cleveland Browns

Cleveland Cavaliers

Cleveland Indians

Cleveland Holistic Collab

Cleveland Whiskey

Shirley Copeland

Custom Fundraising Solutions

Custom Fundraising Solutions -
Central Texas

Rosemary Deioma

Dobama Theatre

Donatos Pizza

Jane Eble

Keven Eiber

Encore Limousine

Experimac Cleveland East

Jeff Faubert

Sandra Fay

Fired-Up Catering, LLC.

John Fitzgerald

Friends of the Heights Library

Ghurka

Goldfish Swim School

Kathy Goldman

Greater Cleveland Aquarium

Elaine Hagan

Hands On Relaxation Massage &
Therapy

Jeanne Hood

Jak Figler Designs

JoHair - Shelby Hersh

Michele Jouriles

K&D Real Estate Services

Faye Kaplan

Dottie Klemm

Ladies & Gentlemen Aveda Salon

Lake Erie Ink

Legend Headwear

Loganberry Books

Mac's Backs Bookstore

Magic Mountain Fun Centers

JaNice Marshall

Marty Resnik

Denise Maxwell

Daniel McClain

Paula McLain

Meaden & Moore LLP

Men's Wearhouse

Anita Miller

Monica's Flowers

Mountaineer Casino,
Racetrack & Resort

Natterdoodle

Betsie Norris

Thom Nykamp

OBM Arena

Traci Onders

Jessica Ouellette

Wendy Partridge

Paula Pettawany

Playground World

Terry Pluto

Kathryn Pollock

Dori Pulley

Puzzles Plus

Barbara Raymond

Miriam Reitz

Kitt Rossi

Anthony Sallah

Susan Saltzman

Schoolbelles

Elaine Schulte

Case Western Reserve
University Siegal Lifelong
Learning

Katie Smith

Joelle Snavely

Kathleen Sokolik

Judith Stroup

Barney Taxel

Betty Tereck

The Little Gym of Rocky River

The Whimsy Lil Lady

The Wine Buzz

Phil Tokarsky

Abby Vandiver

Liz Walker

Margaret Walsh-Conrad

Deborah Wentz

Shirley White

Noelle Whitehouse

WKYC

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(2019)

BakerHostetler

(2018 & 2019)

Benesch, Friedlander,
Coplan & Aronoff

(2019)

Chemical Bank

(2018 & 2019)

Cohen & Company

(2018 & 2019)

EnviroServe

(2018)

Forest City

(2018 & 2019)

Kaulig Giving

(2019)

Lakewood Urgent Care

(2018)

Laubaucher & Co.

(2018)

McKinnsey & Co.

(2018)

Meaden & Moore

(2018 & 2019)

Medical Mutual

(2018 & 2019)

MROSupply.com

(2019)

NPK Construction

(2019)

Ockerman Consulting
(2018 & 2019)

Superior Beverage Group
(2019)

2018-2019 Board of Directors



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 Ashley Hawkins
 Donikea Austin
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Julius Jackson
 Nick Weaver (VISTA)
 Karen Smith
 Evan Clark LaGruth
 Anthony Moujaes

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Annette Levy

Jennifer Zisk-Vitron
 Nicole Cheraso
 Tammy Willet
 Betsie Norris
 Traci Onders

Not Pictured:

Dan Carroll

Kathryn Mahon
 Rachel Murar
 Linda Schellentrager
 Camille Rose Smith
 Carolyn Spath
 Deborah Wentz
 Abby Zerull (Longshore)

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 Doug Althausen
 Genine Apidone
 Jeff Apidone
 Henry Apostel
 Frank App
 Julie App
 Caitlin Armanious
 Joseph Atkinson
 Alison Bedford-Wilson
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 Linda Bellini
 Kerrie Bercher
 James Berner
 Jill Bezak
 Cindy Bill
 Eliza Blair
 Drienne Blessing
 Jessica Boiner
 Mira Bojanic
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 Zoe Breen Wood
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 Nora Breznai
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 Teres Burns
 David Bynum
 Amanda Calabrese
 Brian Campolieti
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 Philip Chan
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 Brady Cohen
 John Conreats
 Dave Contento
 Oliver Conway
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 Patricia Garven
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 Jesus Gonzalez
 Manuel Gonzalez Rubio
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 Holly Gray
 Jennifer Grenvik
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 Gillian Johns
 Candi Johnson
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 Steve Kelly
 Delores Kinney
 Dottie Klemm



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 Martin Kosmin
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 Adam Kumler
 Linda Lafond
 Joseph LaGruth
 Angela Laman
 Gervia Lane
 Gervia Lane
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 Denice Leddy
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 Sarah Mikusa
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 Kendra Moore
 Donna Motley
 Megan Mull
 Anne Murphy-Culi
 Erin Normandin
 William Novak
 Bill Nowak

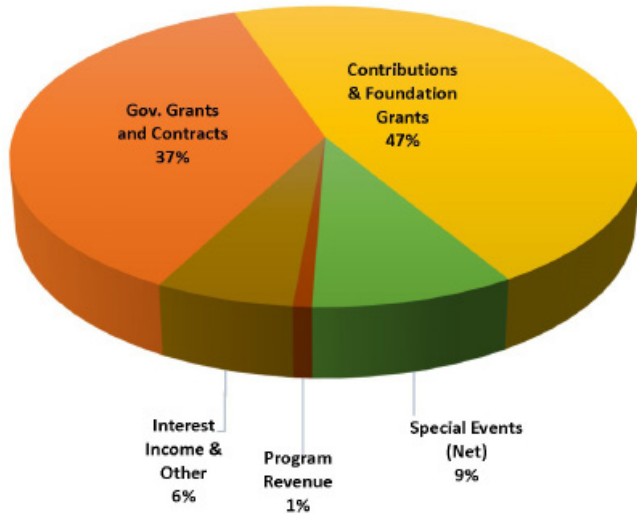
Jena Olsen
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 Julia Taylor
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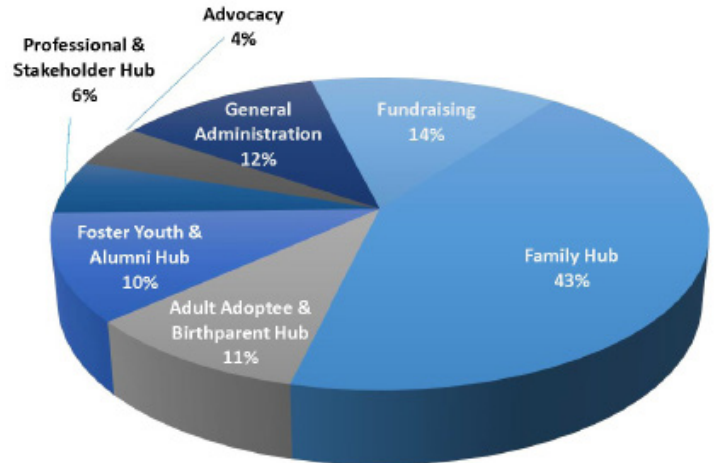
Statement of Activities FY 2018 & 2019



Revenue and Support, FY 2018-2019



Expenses, FY 2018-2019



Revenue 2018-2019

Government Grants & Contracts	\$ 752,677.00
Contributions & Foundation Grants	\$ 984,937.00
Special Events (Net)	\$ 196,739.00
Program Revenue	\$ 46,344.00
Interest Income & Other	\$ 133,916.00
Total Revenue	\$2,114,613.00

Expenses 2018-2019

Program Services	\$1,451,291.00
General Administration	\$ 227,333.00
Fundraising	\$ 277,948.00
Total Expenses	\$1,956,572.00
Change in net assets	\$ 158,041.00
Net assets at beginning of FY 2018	\$1,923,552.00
Net assets at end of FY2019	\$2,081,593.00

